



EMPLOYEE BENEFIT SUMMARY
EFFECTIVE 1/1/16
 PRN Employees - 3 shifts/week

EFFECTIVE DATE – 1ST of the month following 60 days of employment

MEDICAL PREMIUMS
ANTHEM BLUE CROSS

Sacred Heart Home offers a PPO plan through Anthem. Premiums are shown on a pre-tax basis. Plan includes vision and prescription drug coverage.

TIERS	PREMIUMS			
	CORE PLAN		BUY-UP PLAN	
	Semi-Monthly	Monthly	Semi-Monthly	Monthly
Employee	\$ 213.60	\$ 427.19	\$ 230.65	\$ 461.29
Employee + Spouse	448.56	897.11	484.34	968.68
Employee + Child(ren)	384.48	768.95	415.16	830.31
Employee + Family	683.51	1,367.01	738.05	1,476.09
Smoker Surcharge	10.00	20.00	10.00	20.00

EMPLOYEE ASSISTANCE PROGRAM (EAP)

The Employee Assistance Program (EAP) is a confidential counseling, referral, and support service designed to assist our employees and their family members in dealing with the demands of daily life. Three free visits are provided to each employee or family member per issue.

